



Fire Services Department Statement of Occupational Safety and Health Policy

The Fire Services Department is committed to ensuring, so far as reasonably practicable, the occupational safety and health of its staff as well as the safety and health of any contractors or visitors on its premises. In pursuit of this goal, it is the policy of the Department to:

- ❖ Ensure compliance with relevant statutory requirements and seek to achieve high safety and health standards.
- ❖ Provide the necessary resources to implement its occupational safety and health policy.
- ❖ Adopt a risk management approach that includes the processes of risk assessment and risk mitigation.
- ❖ Take measures to ensure, so far as reasonably practicable, the occupational safety and health of its staff, giving priority to the following work:
 - ✧ Identify any potential hazards that may exist in its daily operation, eliminate them wherever possible and devise procedures to minimise potential risks to occupational safety and health;
 - ✧ Timely report and investigate all work accidents to find out their root causes, make necessary recommendations on how to prevent recurrence and relay the relevant safety measures to staff members;
 - ✧ Provide information, instructions, training and supervision as appropriate to ensure safety and health at work;
 - ✧ Provide and properly maintain plant, equipment and systems of work that are safe and without risks to health;
 - ✧ Ensure safe arrangements for the use, handling, storage and transport of articles and substances; and
 - ✧ Provide and maintain safe workplaces and access.
- ❖ Get staff members involved and consult them in pursuing objectives concerning occupational safety and health.
- ❖ Ensure that all staff members shoulder their share of responsibilities and make concerted efforts to comply with the occupational safety and health requirements.
- ❖ Promote and nurture an occupational safety and health culture in the Department and incorporate it as an integral component of the Department's management vision.
- ❖ Conduct occupational safety and health meetings at department, command, division and unit levels regularly to ensure that staff members can obtain the latest information and keep abreast of the development of occupational safety and health in the Department.
- ❖ Develop, establish and maintain an effective Departmental Safety Management System and ensure that its implementation is monitored and reviewed by the Departmental Safety and Health Committee.
- ❖ Review, improve and update the Department's occupational safety and health objectives and performance by periodic review of the policy and the management system as well as audit of compliance with policy at least once every two years.