

Job Title:	Clinical Psychologist
Salary:	Master Pay Scale Point 27 (\$61,865) per month to Master Pay Scale Point 44 (\$119,650) per month.
Entry Requirements:	<p>Candidates should have -</p> <ol style="list-style-type: none"> (1) a Master degree in Clinical Psychology from a university in Hong Kong, or equivalent; (2) met the language proficiency requirements of 'Level 2'^[Notes (a)-(c)] result in the Use of English paper and 'Level 1' result in the Use of Chinese paper in the Common Recruitment Examination (CRE), or equivalent; and be able to speak fluent Cantonese and English; and (3) a pass result in the Basic Law and National Security Law Test.^[Notes (f)] <p>(Note: Preference will be given to candidates who are members of the Register of Clinical Psychologists accredited by Department of Health.)</p>
Note :	<ol style="list-style-type: none"> (a) Candidates' results in the Use of Chinese (UC) and Use of English (UE) papers in the CRE are classified as Level 2, Level 1 or Fail, with Level 2 being the highest. For civil service appointment purpose, Level 5 or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade C or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE), are accepted as equivalent to Level 2 in the UC paper of the CRE. Level 4 in Chinese Language of the HKDSEE; or Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 1 in the UC paper of the CRE. (b) Level 5 or above in English Language of the HKDSEE; or Grade C or above in Use of English of the HKALE; or Grade C or above in English Language of the General Certificate of Education (Advanced Level) (GCE A Level), are accepted as equivalent to Level 2 in the UE paper of the CRE. Level 4 in English Language of the HKDSEE; or Grade D in Use of English of the HKALE; or Grade D in English Language of the GCE A Level, are accepted as equivalent to Level 1 in the UE paper of the CRE. (c) Candidates with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test result are accepted as equivalent to Level 2 in the UE Paper of the CRE. The IELTS test result must be valid on any date during the application period. (d) By the closing day of the application period (i.e. 19 June 2025), applicants must possess the relevant academic qualifications set out above. (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the selection interview. (f) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the Basic Law and National Security Law Test is an entry requirement for all civil service jobs. Only those candidates who have passed the Basic Law and National Security Law Test will be considered for appointment. For candidates who have not taken the relevant Basic Law and National Security Law Test or have not attained a pass result in the relevant Basic Law and National Security Law Test at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant Basic Law and National Security Law Test during the recruitment process.
Duties:	<p>A Clinical Psychologist is mainly deployed on :</p> <ol style="list-style-type: none"> (1) providing psychological services for staff to enhance their psychological well-being and conducting work related researches; (2) providing professional advice to the management on psychology related issues and assisting the management in formulating and implementing departmental policies and programmes for enhancing the mental health of staff; (3) providing post-trauma counseling for staff and their family members after critical incidents or traumatic events; (4) developing and implementing psycho-educational and related mental health promotion programmes such as courses/lectures on stress management; and (5) providing professional advice, support and training to members of peer support groups to enhance peer support and facilitate mental health promotion in workplace. <p>[Note : A Clinical Psychologist may be required to work irregular hours.]</p>
Terms of Appointment:	New recruits will be appointed on prevailing probationary terms for 3 years and may be considered for appointment on the prevailing permanent terms upon satisfactory completion of the probationary period. Before passage of probation bar, appointees should be subject to satisfactory completion of service, fulfilment of the requirements of the grade and service need.
Fringe Benefit:	Fringe benefits include paid leave, medical and dental benefits, and where appropriate, housing

	assistance.
Enquiry Address:	Appointments Section, 8/F, Fire Services Headquarters Building, 1 Hong Chong Road, Tsim Sha Tsui East, Kowloon.
General Notes:	<p>(1) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.</p> <p>(2) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.</p> <p>(3) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.</p> <p>(4) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail together with the application form to the Appointments Section, 8/F, Fire Services Headquarters Building, 1 Hong Chong Road, Tsim Sha Tsui East, Kowloon. Candidates with non-local academic qualifications who apply on-line should submit copies of their official transcripts and certificates by mail, within one week after close of application period to the above address, and the online application number should be quoted on the envelope and the copies of supporting documents. If candidates fail to provide the supporting documents as requested, their applications will not be considered.</p> <p>(5) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.</p> <p>(6) The information on the maximum pay point is for reference only and it may be subject to changes.</p> <p>(7) Candidates who are selected for the interview will normally receive an invitation in about two to four weeks from the closing date of application. Invitation will be issued via email. Please ensure email address is properly provided. Those who are not invited for the interview may assume that their applications are unsuccessful. For enquiries, please telephone 2733 7673.</p> <p>(8) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities” which is available for reference on the Civil Service Bureau's website at https://www.csb.gov.hk under “Administration of the Civil Service – Appointments”.</p>
How to Apply:	<p>(1) Candidates may apply: (a) by submitting the completed application form (G.F.340 (Rev. 7/2023)) in person to the drop-box provided at G/F, Fire Services Headquarters Building, 1 Hong Chong Road, Tsim Sha Tsui East, Kowloon (opening hours during recruiting period: Monday to Friday (except public holiday) – 9:00 a.m. to 6:30 p.m.); or (b) by post, forwarding a completed application form (G.F.340 (Rev. 7/2023)) to the Appointments Section, 8/F, Fire Services Headquarters Building, 1 Hong Chong Road, Tsim Sha Tsui East, Kowloon. The postmark date on the envelope will be regarded as the date of application. Please ensure that the correct address is clearly printed or written on the envelope and sufficient postage is affixed before posting so as to avoid unsuccessful delivery of application. Any underpaid mail items will be returned or disposed of by the Hongkong Post; or (c) by on-line application through the Civil Service Bureau's website (https://www.csb.gov.hk). Towards the application deadline, on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of on-line application, it is advisable for candidates to submit their applications as early as possible.</p> <p>(2) Application forms (G.F.340 (Rev. 7/2023)) are obtainable from any Home Affairs Enquiry Centre of District Offices, Home Affairs Department and Job Centre of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website (https://www.csb.gov.hk).</p> <p>(3) The new version of application form for Government jobs G.F. 340 (Rev. 7/2023) has been in use with effect from 26 July 2023. Candidates who apply for Government jobs advertised on or after 26 July 2023 should use the new G.F. 340 (Rev. 7/2023). If candidates submit the old version form (G.F. 340 (Rev. 3/2013)), they will be required to fill in the new G.F. 340 (Rev. 7/2023) afresh and submit it within seven days upon request. If candidates fail to submit the new G.F. 340 (Rev. 7/2023) within the stipulated deadline, their applications will not be processed further.</p>

	(4) All applications must be submitted in accordance with the aforesaid methods. Applications which are incomplete, late or submitted through other means will not be considered.
Enquiry Telephone:	2733 7673
Closing Date: (dd/mm/yyyy)	19/06/2025
Application via Internet:	Online GF340
Newspaper(s) Advertised and Date(s):	Ming Pao on 6 June 2025 & 13 June 2025 The Standard on 6 June 2025 & 13 June 2025