

Job Title:	Station Officer (Operational)
Salary:	Disciplined Services (Officer) Pay Scale Point 8 (\$48,335) per month to Disciplined Services (Officer) Pay Scale Point 27 ^[Note (a)] (\$99,500) per month.
Entry Requirements:	<p>(1) (a) have a bachelor's degree from a university in Hong Kong, or equivalent^[Note (b)]; and have met the language proficiency requirements of Level 1 results in the two language papers (Use of Chinese and Use of English) ^[Note (c)&(d)] in the Common Recruitment Examination (CRE), or equivalent; and be able to speak fluent Cantonese and English; (\$53,630 per month) or</p> <p>(b) have a bachelor's degree from a university in Hong Kong, or an accredited Associate Degree from a Hong Kong tertiary institution, or a Higher Diploma from a Hong Kong polytechnic university / polytechnic / Hong Kong Institute of Vocational Education / technical college, or a Diploma from a registered post-secondary college issued after the date of its registration, or equivalent; and have met the language proficiency requirements of Level 2 ^[Note (e)] or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or Hong Kong Certificate of Education Examination (HKCEE), or equivalent; and be able to speak fluent Cantonese and English; (\$50,990 per month) or</p> <p>(c) (i) have Level 3 or equivalent ^[Note (f)] or above in 5 subjects in HKDSEE, or equivalent; or (ii) have Grade E or above in 2 subjects at Advanced Level in the Hong Kong Advanced Level Examination and Level 3 ^[Note (e)] / Grade C or above in 3 other subjects in HKCEE, or equivalent; and (iii) have met the language proficiency requirements of Level 2 ^[Note (e)] or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese and English. (Note: the subjects in (i) and (ii) may include Chinese Language and English Language.) (\$48,335 per month)</p> <p>(2) be able to pass an Eyesight Test (with/without spectacles);</p> <p>(3) be able to pass a Physical Fitness Test and Job-related Performance Test;</p> <p>(4) be able to pass a written aptitude test;</p> <p>(5) be able to pass a practical aptitude test; and</p> <p>(6) have a pass result in the Basic Law and National Security Law Test^[Note (h)].</p>
Note:	<p>(a) New recruits joining the Station Officer (Operational) rank from 1 January 2010 onwards will only advance to the Disciplined Services (Officer) Pay Scale Point 23 and beyond after passing the relevant examination for advancement to Senior Station Officer (Operational).</p> <p>(b) Final year undergraduate students graduating in the academic year of 2026 and penultimate year undergraduate students graduating in the academic year of 2027 may also apply. If selected, appointment will be subject to, among others, the attainment of requisite academic qualification (i.e. bachelor's degree from a university in Hong Kong, or equivalent) within the academic year in 2026 and 2027 respectively.</p> <p>(c) Candidates' results in the Use of Chinese (UC) and Use of English (UE) papers in the CRE are classified as Level 2, Level 1 or Fail, with Level 2 being the highest. For civil service appointment purpose, Level 5 or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade C or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE), are accepted as equivalent to Level 2 in the UC paper of the CRE. Level 4 in Chinese Language of the HKDSEE; or Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 1 in the UC paper of the CRE. Level 5 or above in English Language of the HKDSEE; or Grade C or above in Use of English of the HKALE; or Grade C or above in English Language of the General Certificate of Education (Advanced Level) (GCE A Level), are accepted as equivalent to Level 2 in the UE paper of the CRE. Level 4 in English Language of the HKDSEE; or Grade D in Use of English of the HKALE; or Grade D in English Language of the GCE A Level, are accepted as equivalent to Level 1 in the UE paper of the CRE. Candidates with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test result are accepted as equivalent to Level 2 in the UE Paper of the CRE. The IELTS test result must be valid on any date during the application period.</p> <p>(d) Degree-holding applicants will be eligible for the degree pay point if they possess the requisite results in the Use of English and Use of Chinese papers in the CRE or equivalent at the time the offer of appointment is made.</p> <p>(e) For civil service appointment purpose, Grade C and Grade E in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to Level 3 and Level 2 respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.</p> <p>(f) For civil service appointment purpose, "Attained with Distinction" in Applied Learning subjects (subject to a maximum of two Applied Learning subjects), and Grade C in Other Language subjects in HKDSEE are accepted as equivalent to Level 3 in the New Senior Secondary subjects in</p>

	<p>HKDSEE. “Attained” in Applied Learning subjects (subject to a maximum of two Applied Learning subjects), and Grade E in Other Language subjects in HKDSEE are accepted as equivalent to Level 2 in the New Senior Secondary subjects in HKDSEE.</p> <p>(g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the selection interview.</p> <p>(h) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the Basic Law and National Security Law Test is an entry requirement for all civil service jobs. Only those candidates who have passed the Basic Law and National Security Law Test will be considered for appointment. For candidates who have not taken the relevant Basic Law and National Security Law Test or have not attained a pass result in the relevant Basic Law and National Security Law Test at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant Basic Law and National Security Law Test during the recruitment process.</p>
Duties:	<p>A Station Officer (Operational) is mainly deployed on (1) taking charge of a fire station or an emergency appliance; (2) providing training for Firemen/Firewomen; (3) commanding and leading Firemen/Firewomen in emergency and fire protection duties; and (4) taking part in administrative duties such as staff management and planning duties. [Note: A Station Officer (Operational) is subject to discipline; and is required to work shifts, perform "on-call" duties and wear uniforms.]</p>
Terms of Appointment:	<p>New recruits will be appointed on prevailing probationary terms for 3 years and may be considered for appointment on the prevailing permanent terms upon satisfactory completion of the probation period. Before passage of probation bar, appointees should (a) pass an examination at the conclusion of the Foundation Training Course; (b) pass various assessments and examinations throughout the probation period; (c) pass the Physical Fitness Assessment within 6 months before confirmation; and (d) subject to satisfactory completion of service, fulfilment of the requirements of the grade and service need.</p>
Fringe Benefits:	<p>Fringe benefits include paid leave, medical and dental benefits, and where appropriate, housing assistance.</p>
General Notes:	<p>(1) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.</p> <p>(2) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.</p> <p>(3) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.</p> <p>(4) Holders of academic qualifications other than those obtained from Hong Kong institutions/ Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit scanned copies of their official transcripts and certificates by e-mail within one week after their submission of application to fsd_appts@hkfsd.gov.hk, and the on-line application number should be quoted in the subject line of e-mail. If candidates fail to provide the supporting documents as requested, their applications will not be considered.</p> <p>(5) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.</p> <p>(6) The information on the maximum pay point is for reference only and it may be subject to changes.</p> <p>(7) Candidates will be invited to attend the Written Aptitude Test. They will normally receive an invitation in one to four weeks after their submission of applications. Invitation will be issued via email. Please ensure email address is properly provided. Those candidates who have passed the above test will be invited to attend the Preliminary Assessment. Those who are not invited for the Preliminary Assessment may assume that their applications are unsuccessful. For enquiries, please telephone 2733 7673.</p> <p>(8) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/trade test without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities” which is available for reference on the Civil Service Bureau's</p>

	website at https://www.csb.gov.hk under “Administration of the Civil Service – Appointments”.
How to Apply:	(1) Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (https://www.csb.gov.hk). (2) Applications which are incomplete or submitted in person, by post, by fax or by e-mail will not be accepted.
Contact Address:	Appointments Section, 8/F, Fire Services Headquarters Building, 1 Hong Chong Road, Tsim Sha Tsui East, Kowloon.
Enquiry Telephone:	2733 7673
Closing Date (dd/mm/yyyy):	Applications are accepted all year round until further notice.
Web Site of Department	https://www.hkfsd.gov.hk
Application via Internet:	Online GF340
Advertising Date:	01/07/2025